



Youth Participant Code of Conduct Template

Custodial Commuter or Residential Youth Activity - High-School Age Participant

This template is intended to provide **clear** and **consistent** behavioral expectations for high-school age youth (typically 14-18 years old) participating in commuter or residential activities that provide custodial care. UW-Madison is committed to supporting and maintaining youth activities that promote safe and inclusive environments for youth participants to learn and grow. Behavioral expectations are created to promote an optimal learning environment and contribute to the safety and wellbeing of all participants.

As a participant in a youth activity offered at or through UW-Madison, I understand that I am expected to:

- Respect the differences of all participants and refrain from engaging in prejudicial treatment of anyone on the grounds of gender, race, sexual orientation, ability, or other [protected class](#).
- Report any incidents of bullying including cyber bullying; abusive language; verbal threats; verbal, physical or visual harassment; and other prohibited behavior to youth activity staff immediately.
- Demonstrate respect for all staff, volunteers, directors, and youth participants.
- Adhere to program rules and listen to instructions provided by program staff.
- Cooperate with others, use courteous manner and language, and use effective conflict resolution skills.

Prohibited Conduct:

One-on-One Interactions

Youth should not contact adult staff/volunteers using the staff/volunteer's personal email, phone, social media, websites, or blogs. If you need to contact a program staff or volunteer, please use their wisc.edu service account or social media sites specific to the program.

Failure to follow direction of youth activity staff

Participants are expected to follow the direction of UW-Madison youth activity staff and volunteers. This includes but is not limited to adherence to the daily schedule, being present and on-time to activities, obeying curfew, and remaining within the program boundaries at all times with appropriate supervision. Behaviors that jeopardize the safety of oneself or the group will not be tolerated.

Violation of any city, state or federal laws

Examples include but are not limited to the following:

- **Use of Controlled Substances:** Possession or use of alcoholic beverages or illegal drugs or attending a youth activity while under the influence of drugs or alcohol is prohibited. Possession of illegal drugs, drug paraphernalia or alcohol will be reported to the UW Police Department.
- **Vaping, Cigarette or Tobacco Use:** It is illegal for a person under the age of 21 to purchase, acquire or receive tobacco products or cigarettes. This includes e-cigarettes, vaping devices and smokeless tobacco products.
- **Possession of Dangerous Materials:** Bringing dangerous or unauthorized materials such as explosives, firearms, ammunition or weapons (including pocket knives) onto campus property is prohibited.
- **Actual or Threatened Violence:** Actual or threatened violence toward any individual or group is prohibited. This includes actual or threatened violence communicated online.
- **Gambling:** Gambling is the practice of risking money or other stakes in a game or bet. Youth are prohibited from gambling online or in person when participating in a youth activity.
- **Sexual Activity:** Engaging in consensual sexual activity is not permitted during youth activities. This includes, but is not limited to, kissing, touching of private areas, or other sexual acts.
- **Sexual Harassment or Sexual Violence:** Sexual assault, dating violence, domestic violence, stalking, and sexual exploitation are prohibited at UW-Madison. Sexual harassment, which can include verbal, physical or visual harassment, is also prohibited. Examples may include making comments of a sexual nature, miming sexual acts, or displaying sexual images on a personal device.

Bullying, Hazing, Abusive or Threatening Language

Bullying, hazing, or use of abusive or threatening language toward a staff member, volunteer, or another youth participant is prohibited. Bullying is repeated, inappropriate, and reasonably regarded as undermining the individual's right to dignity and respect within the youth activity.

Biased-based Behaviors

Any physical, verbal, nonverbal, or other act directed toward a member or perceived member of a protected category within the youth activity that is discriminatory or harmful in nature. Protected categories include, but are not limited to: race, color, religion, national origin, sex, disability, and gender identity.

Academic Dishonesty

All youth participants are expected to commit themselves to the serious and honest work of the program. This includes attending all classes and academic functions and completion of homework assignments.

I have read and I understand the Code of Conduct. I agree to abide by the rules described above and understand that failure to comply with program expectations may result in loss of activity time, early dismissal, or permanent removal without refund.

Participant Signature:

Participant Printed Name:

Date:

I, _____, parent/legal guardian of _____
have read and I understand the youth participant code of conduct. I agree that my child is
mature enough to participate in the program. I understand that violations of the code of conduct
will result in progressive guidance leading up to suspension and/or removal from the youth
activity. In the event that my child violates the code of conduct and is terminated from the youth
activity, it will be my responsibility to arrange for immediate pick-up from the youth activity.
Failure to pick-up your child from the program will result in contact with the UW-Madison Police
Department.

Parent Signature:

Parent Printed Name:

Date: